



**For Immediate Release**  
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## **Impact for Equity Releases Scorecard on City of Chicago's Compliance with Police Consent Decree**

*Scorecard Based on Community Listening Sessions in Effort to Continue Pushing Progress on  
Critical Consent Decree Reforms*

**Chicago, Illinois**—Today, Impact for Equity released a [Consent Decree Scorecard](#), identifying six key areas of reform and the status of the Chicago Police Department's implementation of those requirements.

Impact for Equity supports the reforms mandated by the consent decree and knows the effectiveness of the decree depends on the city's willingness to fully invest in compliance efforts, including making the critical structural reforms required to change policing in a way that Chicagoans can see in their day-to-day interactions with officers.

Over several months, Impact for Equity has conducted listening sessions with community members, identifying areas of need and concern about reforms needed in the Chicago Police Department. Three large themes drawn from those listening sessions – the need for accountability, the lack of trust, and the desire for community policing and partnerships – shaped Impact for Equity's selection of six structural changes required by the consent decree that would advance those goals.

The Scorecard analyzes the consent decree requirements that:

- CPD track and analyze its charge of misdemeanor arrests and tickets in order to ensure those practices are fair and impartial. This work has not been started.
- CPD respond to people experiencing a behavioral health crisis with an appropriately trained officer. CPD is not complying with this requirement.
- CPD create and implement an automated early warning system that identifies at-risk behavior by officers to enable interventions and support to address the behavior. This requirement is, at most, in place in two police districts citywide.
- CPD create a plan to implement data systems that meet Departmental and community needs. No plan has been created to implement this requirement.
- CPD meaningfully act on feedback from a broad group of community members and evaluate that quality of this engagement annually. While some community engagement plans are in place, it is unclear if they ultimately will meet this requirement.

- All criminal investigations into CPD-officer involved deaths must comply with state laws requiring impartiality and experience. CPD is not complying with this requirement.

The Scorecard also identifies action items needed for the city and Department to move each of the critical reforms forward.

“Reform of the police department is needed to protect and build a partnership with Chicago’s communities, and it will not come without the city and CPD making the necessary investments in reform compliance, include these critical improvements to policing policies and practices,” says Cara Hendrickson, Impact for Equity Executive Director.

The federal consent decree entered in 2019 between the state of Illinois and the city of Chicago contains nearly 800 paragraphs and sets out a roadmap for reform of the Chicago Police Department. The city’s compliance with the consent decree is monitored by an Independent Monitoring Team appointed by the federal court. Today’s Scorecard issued by Impact for Equity is up to date with the [Independent Monitoring Team Report 10](#) report on the city’s compliance, issued on November 19, 2024.

### **About Impact for Equity:**

*Impact for Equity, formerly known as BPI, is a public interest law and policy center that has worked at the front lines of racial, economic, and social justice in the Chicago region and Illinois for over 50 years. Learn more about us at <https://www.impactforequity.org/>.*

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